

# EMPLOYER/EMPLOYEE RELATIONS

## EMPLOYERS

1. They should not oppress employees: Deuteronomy 24:14,15; Leviticus 19:13
2. They must be just and fair: Colossians 4:1; Ephesians 6:9  
They will give account to the Lord for what they do or don't do.  
There should be brotherly equality growing out of the Christian relation.
3. A warning to employers: James 5:1,4  
Regarding withholding wages (See also Leviticus 19:13 again)  
Jeremiah 22:13 – God will bring justice upon them/repay

## EMPLOYEES

### Types of Employees:

1. Diligent: Genesis 30:27-31  
Jacob: In taking care of Laban's flocks  
Because of his diligence, God blessed and caused Laban's flocks to increase and prosper.
2. Discontented: Matthew 20:1-15  
Jesus relates the parable of the laborers in the vineyard  
When they were first hired, they agreed upon set wages for their labor.  
When seeing what others got, the first ones hired felt they had been treated unfairly.  
This simply reveals their hearts.
3. Unworthy: Matthew 21:33-41  
Because he was harsh, unproductive  
God will judge and punish such as these.

### Duties of Employees:

1. Be contented: Luke 3:14  
Be content with what you receive.  
Discontent stirs up strife  
Will also open the door to bitterness and resentment.
2. Show respect: 1 Timothy 6:1  
In all our lives, we should display the character of Christ.  
Not just outward submission but inward attitude as well.
3. Diligence: Proverbs 22:29  
Success is the reward of diligence  
Jacob is the example in Genesis 30  
See also: Proverbs 10:4; Proverbs 21:5

### Rights of Employees:

1. Prompt payment: Leviticus 19:13  
Important for the support of their life.
2. Good treatment: Ruth 2:4  
Boaz is an example as well as his workers.  
Faith was active in both their lives (employer and employee)  
Spoke the Word of God over them.

## **OTHER SCRIPTURES RELATING TO EMPLOYERS/EMPLOYEES**

**Ephesians 4:28**

**1 Peter 2:18**

Loyalty and a submissive spirit to our employers whether they are kind and considerate and even may be harsh.

**Titus 2:9,10**

Honor God by Godly actions

Be submissive, give satisfaction in every way

Don't talk back.

Don't steal from them.

Show you can be fully trusted.

**2 Thessalonians 3:10**

Regarding people who are lazy

If they don't work, they don't eat so they will be forced to do what is right.

No Christian who is able but unwilling to work should be maintained by others.

**Colossians 3:22-4:1**

Be obedient

Work hard whether your boss is watching or not. God is always looking and it is really Him that you are working for...not man!

**1 Thessalonians 4:11,12**

Be responsible in all areas of your life.

Work hard with your own hands. Don't be a burden to others.

Such behavior wins the respect of others and glorifies God.

**1 Timothy 5:8**

Anyone neglecting your own family has denied the faith.

It does not live out what the Gospel says for us to do.